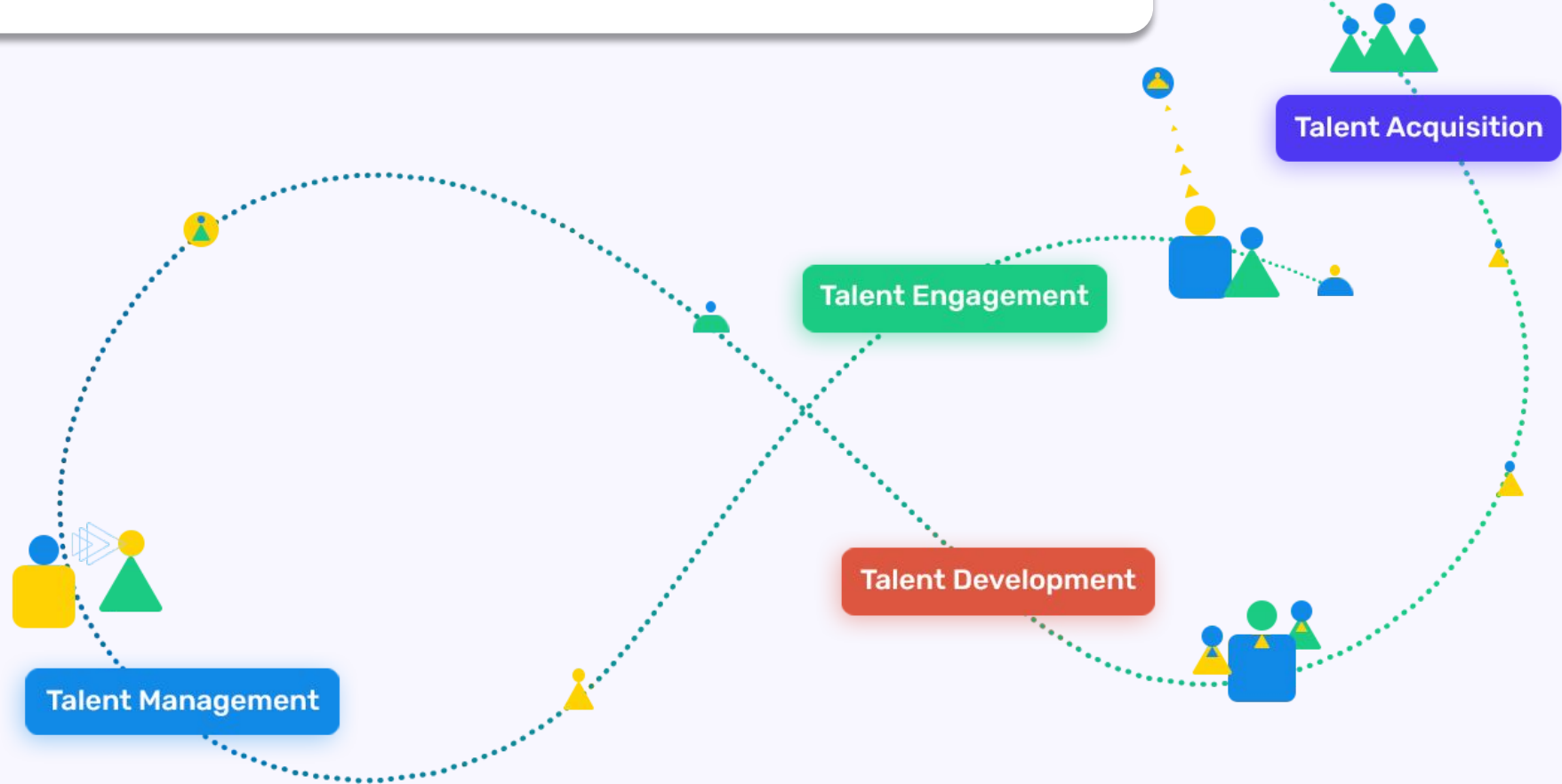




Easy to use, cost effective and intelligent HR Platform




Best Solution for Future Forward HRs - uKnowva HRMS





uKnowva is a hire-retire mobile-enabled enterprising platform to scale and automate everyday business operations. Right from talent acquisition, talent development to talent management and talent engagement, uKnowva offers a comprehensive platform to redefine employee experience and take your business from good to great. With **future-ready modules, including Automated Chatbots, GenAI Assistance, Interactive Dashboards, and intelligent attributes like Anywhere Accessibility, Configurability and Customisations**, uKnowva increases your business agility, operational excellence, & creates an engaged workforce.

uKnowva HRMS is currently present in 6 major countries: India, Philippines, the UK, Saudi Arabia, Oman and Egypt

 **120+** Clients

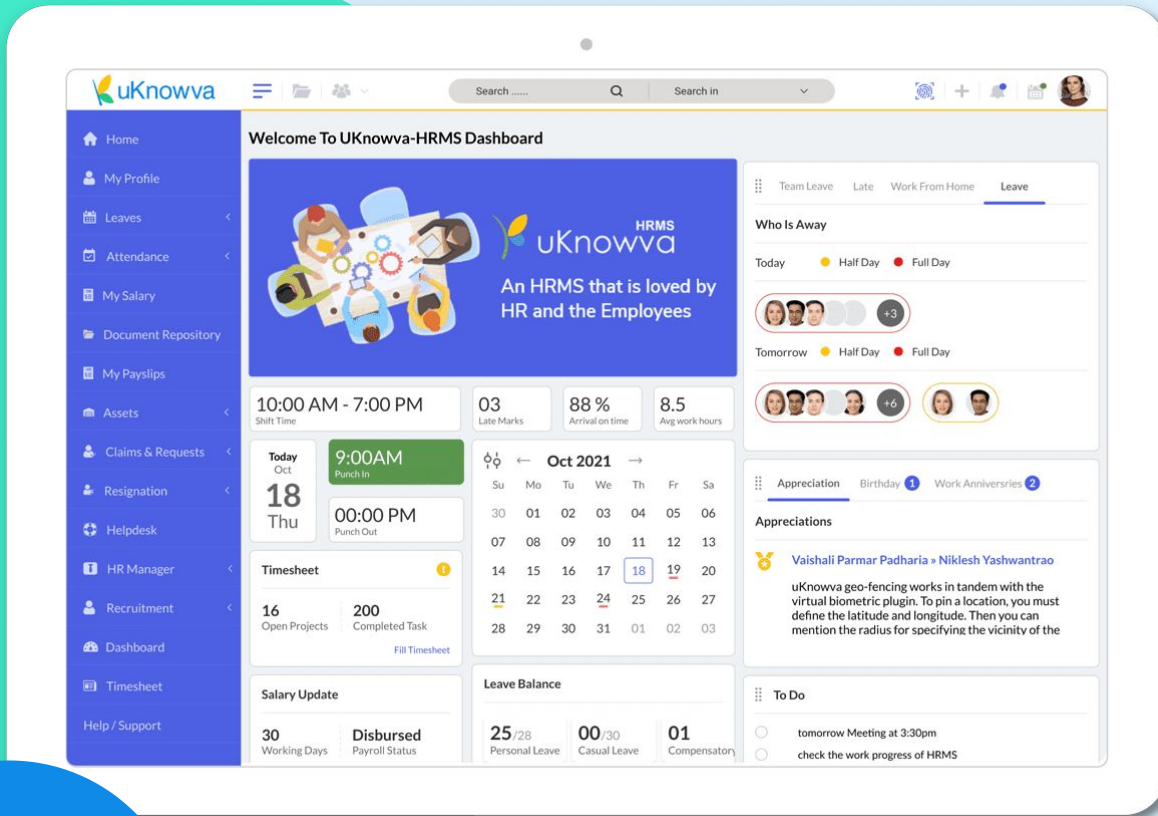
 **300K+** Satisfied Users

 **15+** Industries Served

Presence in 6 Major Countries 



Why 300,000+ Users Trust uKnowva over others?



Automates HR activities from pre hire to post retire



Allows you to save time and maximize productivity



Cost effective & easily accessible solution with suitable pricing options



Future-ready solution for all organisations across industries



Offers seamless integrations and is the balance between agility & security

4 Pillars of Digitally Transforming HR via uKnowva



Talent Acquisition

- Simplified applicant tracking system
- **AI-based CV Parsing & Screening**
- Fully integrated job portal/ career page
- Implement offer letter generation with ease
- Automated Preboarding & onboarding



Talent Management

- Dynamic employee directory
- **Aadhaar-based attendance**
- Leave management at your fingertips
- Generate payroll within seconds
- Track claims & workflows effectively
- Integrated project & timesheet management
- Streamlined exit management for smoother departure



Talent Development

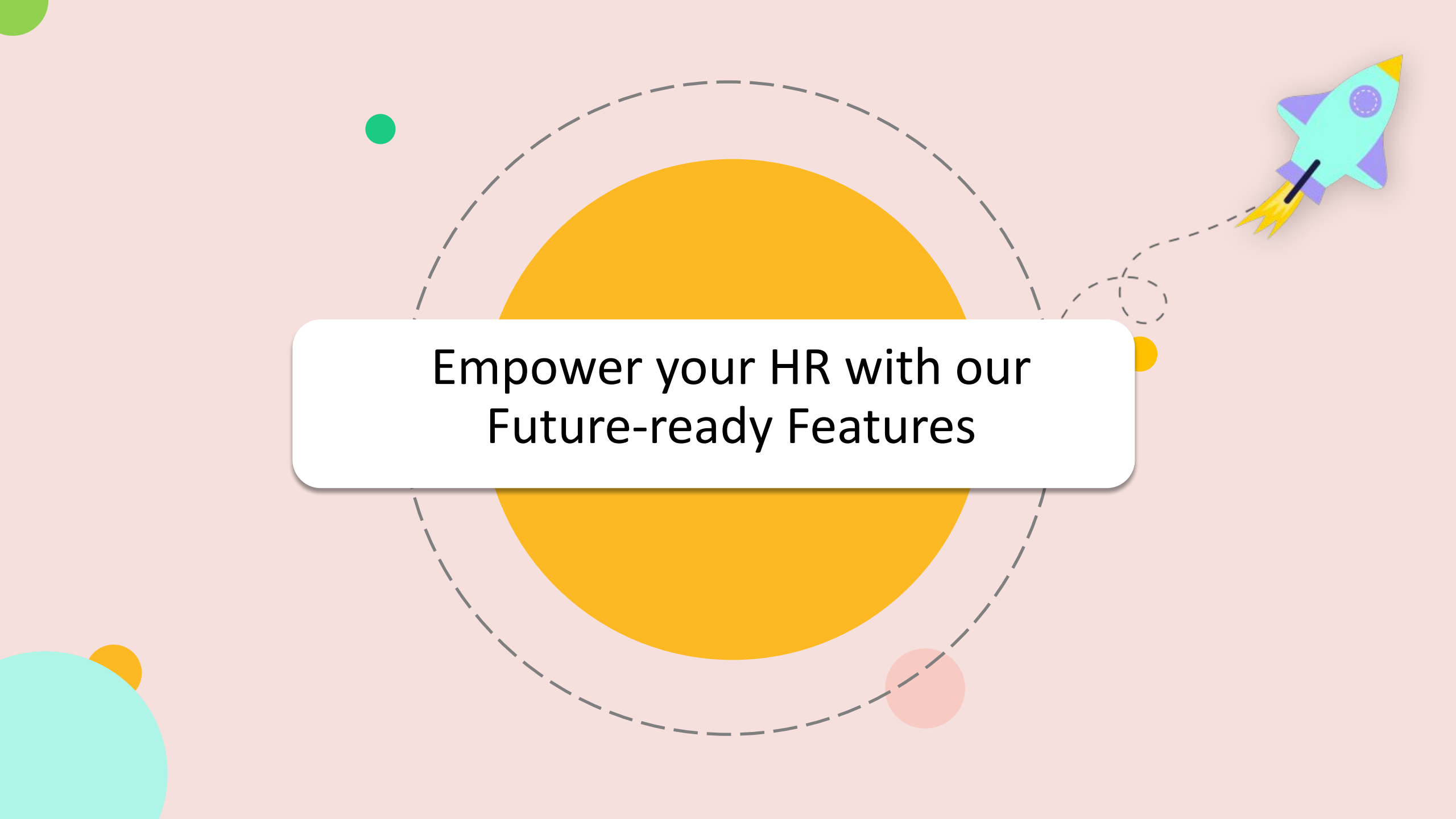
- Performance Management with future-forward approach
- Learning & development for employees to skill up
- **Learn from anywhere with eLMS**
- Easy scheduling with training calendar



Talent Engagement

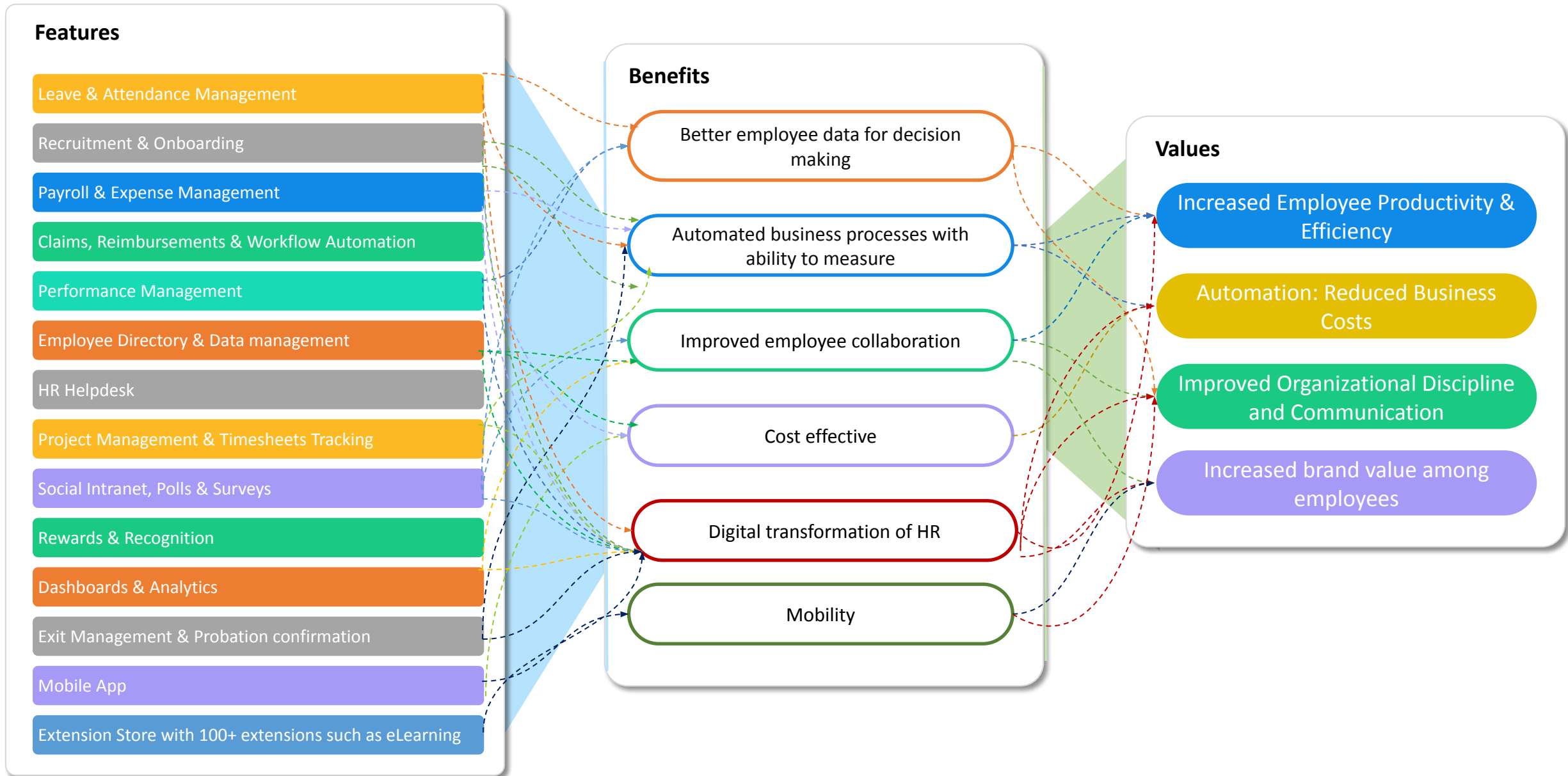
- All-in-one social intranet
- **Instant Messaging for purposeful communication**
- One-click polls & surveys
- Access happiness index & insights on the go





Empower your HR with our
Future-ready Features

uKnowva Features-Benefits-Values ● ● ●



Core HR



Automate routine tasks so that you can focus on what matters most to the business

- Easy Employee Data Management
- Virtual Solution For Attendance Approval
- Track & Trace Attendance Within Seconds Online
- Hub For **EI- and AI-driven HR Processes**
- AI- and Merit-based Probation Confirmation Module
- Smoother Exit Management Process
- **Dedicated HR Chatbot** for All Employees
- Simple & Streamlined Asset Management
- Create Cloud-Based Document Repository
- Track Projects and Events on the Calendar

The screenshot displays the Core HR interface. On the right, a calendar view shows dates from Sunday to Thursday. A 'Conference' event is scheduled for Thursday, 05. On the left, a profile card for 'Dustin' is shown, including his name, title 'Creative Director & HR', employee ID 'dustin-1026', and team 'HR & Business analyst'. Below the profile, a 'Leave Balance' section shows 25/28 Personal Leave, 00/30 Casual Leave, and 01 Compensatory Off. A 'Leave History' table shows 02 Days of General leave, 0.5 Day of Personal Leave, and 01 Days of Sick Leave. A 'Client Meeting @4:00pm' event is also visible on the calendar for the 25th.

Virtual Biometric System



Get full visibility to your teams' attendance data without disrupting their workflows

- Employees can punch in and out anywhere, at any time
- Accurate GPS tagging for your team
- Integrated with happiness meter at work
- Helps generate attendance within minutes

The image displays a 'Track My Team' map of India with several employee location icons. A mobile app interface is overlaid on the map, showing the user's name 'Priyanka Jain' and a welcome message: 'Welcome! Please punch in for the day 10:45 PM'. Below this, there is a 'Rate your last day on the happiness meter' section with five icons: Awesome (smiley face), Happy (neutral smile), Average (neutral face), Hectic (frowny face), and Sad (sad face). A question 'What is your plan for the day?' is followed by a Google Maps snippet showing a location in Chennai. At the bottom, there is a 'SKIP' button with a fingerprint icon.

Track & Trace Leaves & Attendance



Reinvent the way you manage your employees' leaves & attendance for greater business impact

Attendance Management

- Mark daily attendance with your Aadhaar card issued by Government by India.
- Integrated with Timesheets, Payroll, and Virtual Biometric System
- Check your team's live and daily attendance reports
- Export data into excel (CSV) and other formats
- Change and configure Attendance Rules



Leaves Management

- Apply for leaves in one click
- Check leaves balance & history
- Change and configure Leave Rules
- Set up location-wise Holiday Calendar & Restricted Holidays

Happiness Meter & Insights



Create a People-First culture of growth by measuring engagement & happiness drivers

- Integrated with Virtual Biometric System
- Get real-time analytics and insights to evaluate your employees' sentiments
- Access and audit employee & team wise happiness report seamlessly

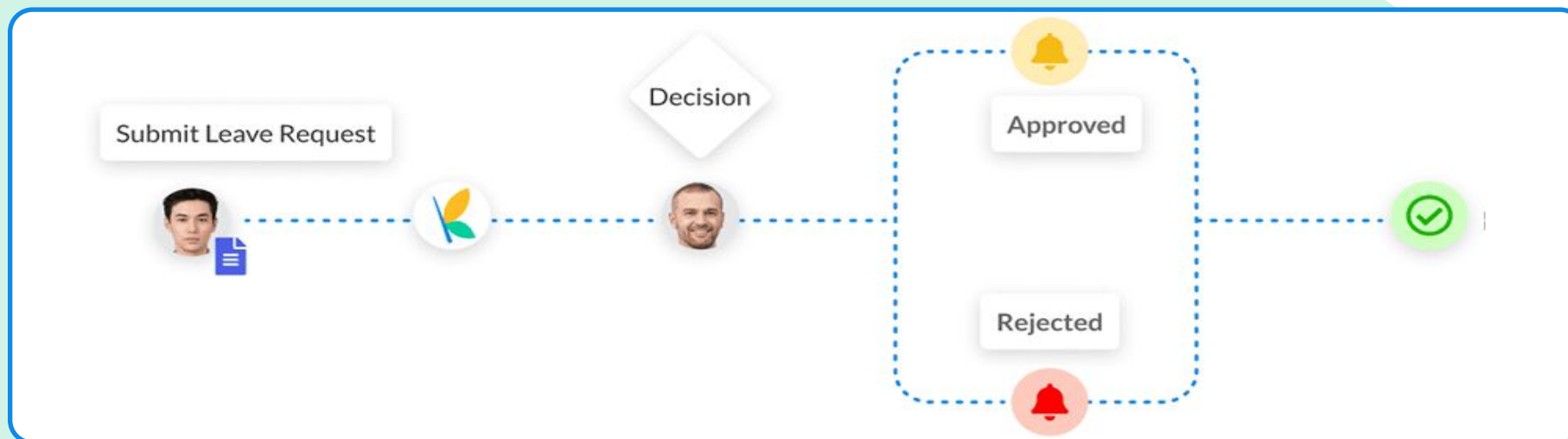


Workflow Automation



Remove risk of errors & automate, monitor & manage all HR workflows

- Automate any workflow to suit your requirements
- Reduce and automate redundant processes
- Implement best HR practices
- Create low-code Drag & Drop forms for workflow automation
- Examples:- Claims & Reimbursements Requests, Asset Requests, Employee ID Requisition, Resignations, Document Requests, and more.
- Customised Multiple-level Approvals



Probation Management



Retain top talents with our fully flexible & automated probation confirmation module

- Generate probation confirmation questions with AI Suggest in seconds for your new hires
- Automated daily reports on probation confirmation to reporting managers
- Approval/rejection of the employee's probation period on the basis of open and closed rating system in the module
- Extend probation period for employees who are not performing well and use Performance Improvement Plan for that
- Schedule reports for a defined period
- Set email reminders for scheduled probation confirmation reports or check the complete list on the system



Exit Management



Employee separation module helps you streamline the offboarding process effectively

- Workflow-based resignation module with an approval procedure
- Built-in notice period calculation
- Conduct exit interviews and exit clearance process
- Automated ID deactivation of the ex-employee
- Smoother F-n-F calculation and processing with increased visibility to managers
- In-built analytics to know the root cause of attrition within the organisation or teams



Resignation Details

Date Of Resignation
03-09-2021

Notice Period
60 days

Last Working Day
03-11-2021

Reason
Personal Reason

Remark
Lorem ipsum dolor sit amet, consectetur adipiscing elit. In faucibus turpis a, massa sit nec tortor. At sed velit est tellus nibh [Read More...](#)

Final Last Working Day
03-11-2021 [Update LWD](#)

Current Status
[Resignation submitted](#)

Fit To Rehire
Yes

Final last working day

Employee Details



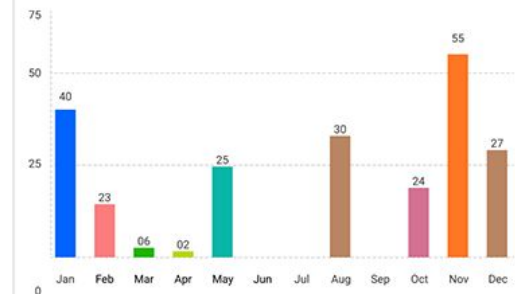
Dustin
UI/UX Designer

Date Of Joining 01 Sep 2020
Employee Id dustin_1
Reporting Manager Shivini
Contact dustun_1@conv.in
992xxxxxx1
Department UI team
Office Location Mumbai, India

Exit management

100 Total Employees
12 Left This Month
50 Left This Year
6% Attrition Rate

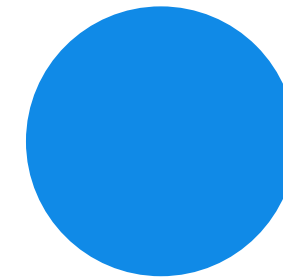
Exit Request



Exit Reasons



Payroll Management



Our guided, error free & unified payroll module makes your life easy

- Track, approve, and generate salary at a click of a button
- Supports multiple bank formats and API integrations
- Secure & quick salary insights
- Generate payslips within a click & make it available for everyone
- Configure salary components based on employee's designation within minutes
- Track all arrears and other dues from changes in the salaries
- Make revisions for pending salary bonuses and track the payments



Compliance Management



Automate your audit, review and edit process with our well-orchestrated system

- Stay 100% Tax, PF, ESIC, and LWF compliant
- Check TDS, PF, ESIC, and Professional Tax calculations applicable to individual user
- Easy to access and use tax saving advisory module
- Self-serving portal for Investment Declarations
- Approval-based workflow
- Simplified design for easy understanding



Expense Management



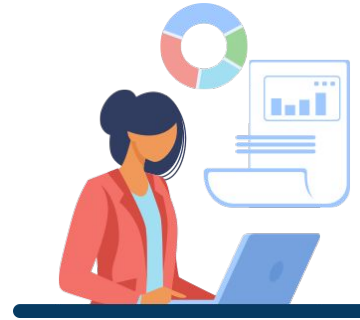
Get complete control over business spends and real time insights on spends and budgets

Reimbursement & Claims



- Go paperless with expense management
- Apply for reimbursements on conveyance & other ad hoc expenses
- Claim for sales & other incentives
- Upload & attach invoices/bills for claims

Loans & Advances



- Manage & automate loans and advances
- Schedule repayment of loans and advances
- Integrate it with Payroll

Reports



- Access & assess intelligent live reports
- Download reports on demand
- Track your requests

Recruitment & Onboarding



Supercharge your recruitment team's efficiency through augmented intelligence

- Publish job openings
- Raise, track, and refine talent requisition requests
- Automate your entire candidate lifecycle
- Track applicant progress
- Set & get reminders for scheduled interviews

My Posted Jobs

Job Data/Statistics

02	16	07	06	06	04	03	06	--	--
New	Total Applicants	Screened	CV Shortlisted	Interview Scheduled	Interviewed	Candidate Shortlisted	Approved	Rejected	On Hold

Software Engineer [Refer a candidate](#) [E-mail to a friend](#)

27 Sep 2021

Mumbai **Full time**

1 Day ago | Positions : 01 | Experience : Entry level (< 2 years)

Job Description :

Lorem ipsum dolor sit amet, consectetur adipiscing elit. Condimentum hendrerit id facilisis tempus, viverra. Eget scelerisque at felis pulvinar. Scelerisque proin et, interdum vitae. Nunc, eros lectus eget ornare a etiam elit laoreet. Senectus egestas et magna mauris feugiat dignissim lobortis venenatis, aliquam.

Sit mattis magna eu posuere nibh ultricies. Sapien, consequat massa venenatis, pellentesque nunc, lacus. Elit sem dui quis turpis eget. Orci odio eget laoreet ut dictumst. Neque diam ultrices aliquet eu, nec. Eu lectus id sagittis, urna et pharetra quis auctor aliquam. Nisl nunc vel pretium scelerisque pellentesque quisque posuere. Ipsum netus lectus leo suspendisse mauris.

Nam tellus non amet vel scelerisque. Nam amet tortor, nunc phasellus id felis adipiscing blandit.

About This Job

Company	uKnowva
Role	Programmer
Role Category	Computer and information technology
Experience	Entry level (< 2 years)
Compensation	Rs 5,00,000
Type Of Hire	New

- Generate various JDs and interview questions with **AI Suggest** in seconds
- Make and manage favorable offers
- Integrate with your career page for direct hiring
- Automate employee referrals
- Integrate APIs for background verifications

Candidate Sourcing

Shortlisting

Interview Scheduling

Evaluation

Release Offer

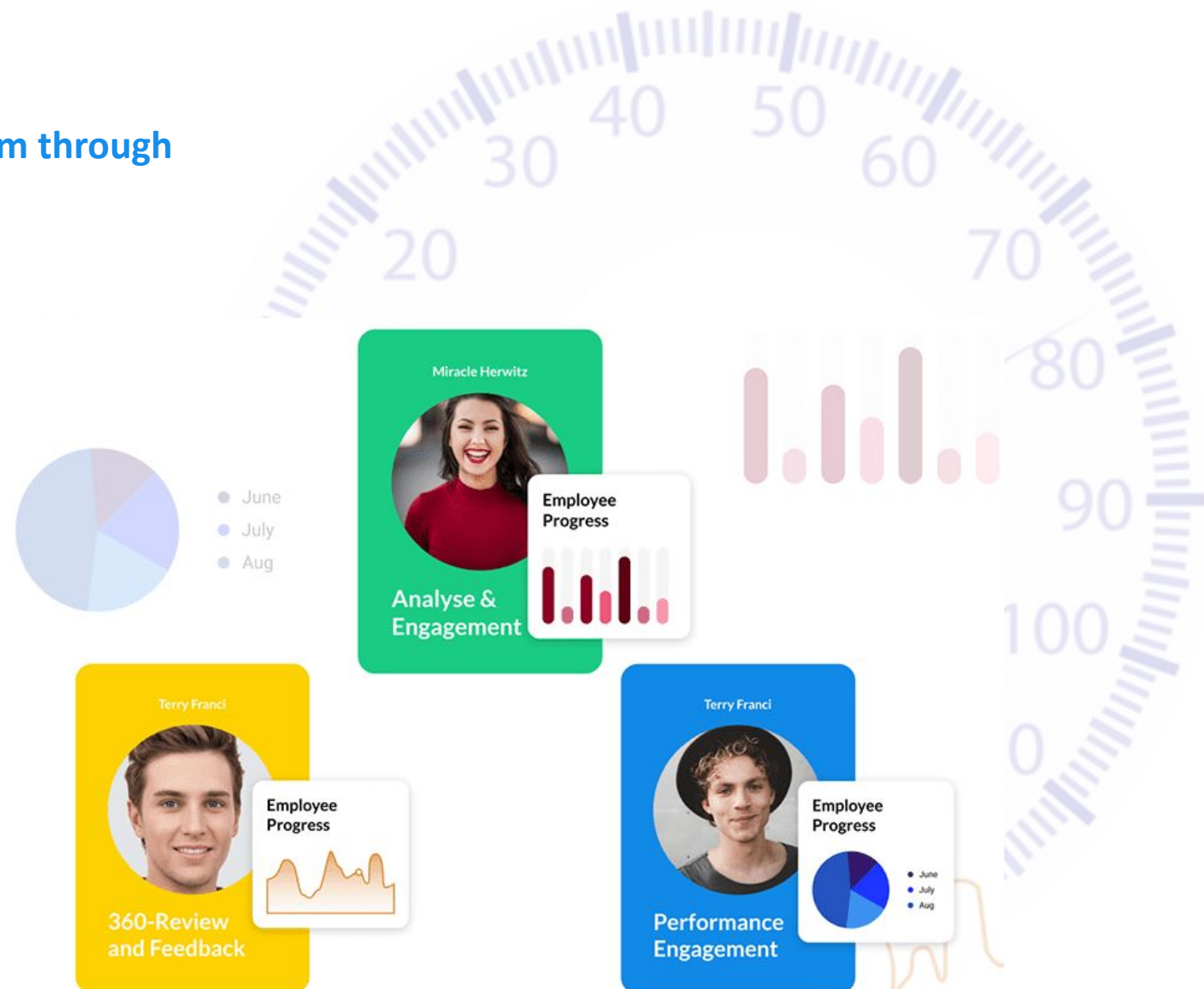
Onboard

Performance Management



Measure what matters. Get full picture of your team through powerful performance analytics

- Implement a forward-looking PMS with feedback system
- Set & monitor individual and team OKRs/KRAs with **AI Suggest**
- Authenticate your performance value with self and manager evaluation
- Use scorecards for justified performance evaluation
- Track high-performing individuals to promote strategic roles For effective succession planning
- Check final ratings for teams & business units
- Statistically normalise employee's performance ratings

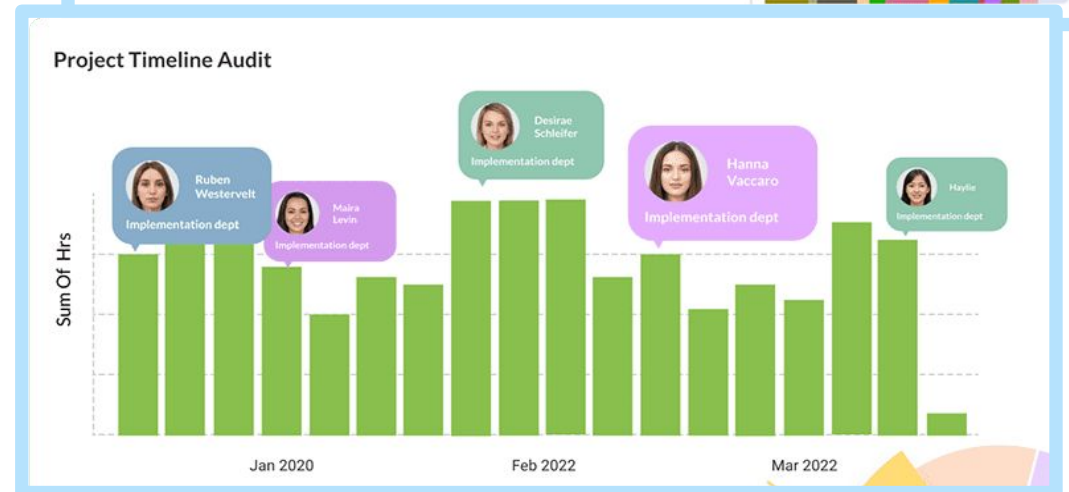


Projects & Timesheet



Monitor your team's time & keep projects on track effortlessly

- Keep a check on employee efficiency on-the-go
- Create and configure projects and tasks
- Keep a track of clocked-in hours by project members
- Configure and manage teams for each project
- Calculate your team's efficiency in percentages from Timesheet reports
- Evaluate incomplete Timesheet to fill on time for transparency
- Use team's burnout and benchmarking chart to know if employees are overloaded with work



Dashboards & Analytics Engine



Turn your employee data into powerful insights that drive better business decisions

- Create real time interactive dashboards for making smarter business decisions
- Dig more information in less time
- Total visibility of business at a glance
- Ensure swift data driven decision making
- Visualize data according to the requirements
- Download reports in multiple formats



Employee Engagement and Collaboration



A unified solution to increase company transparency and foster collaboration among co-workers

- Invite employees to co-create and collaborate
- Share memories that matter with photos & videos
- Make team engage and communicate better
- Participate in surveys/polls for redefining company culture continuously
- Wish your employees on birthdays and work anniversaries
- Discussion forums for transformative conversations
- Know who works for you and where
- Stay well connected for all upcoming events with uKnowva's Intranet news feed and notice board announcements



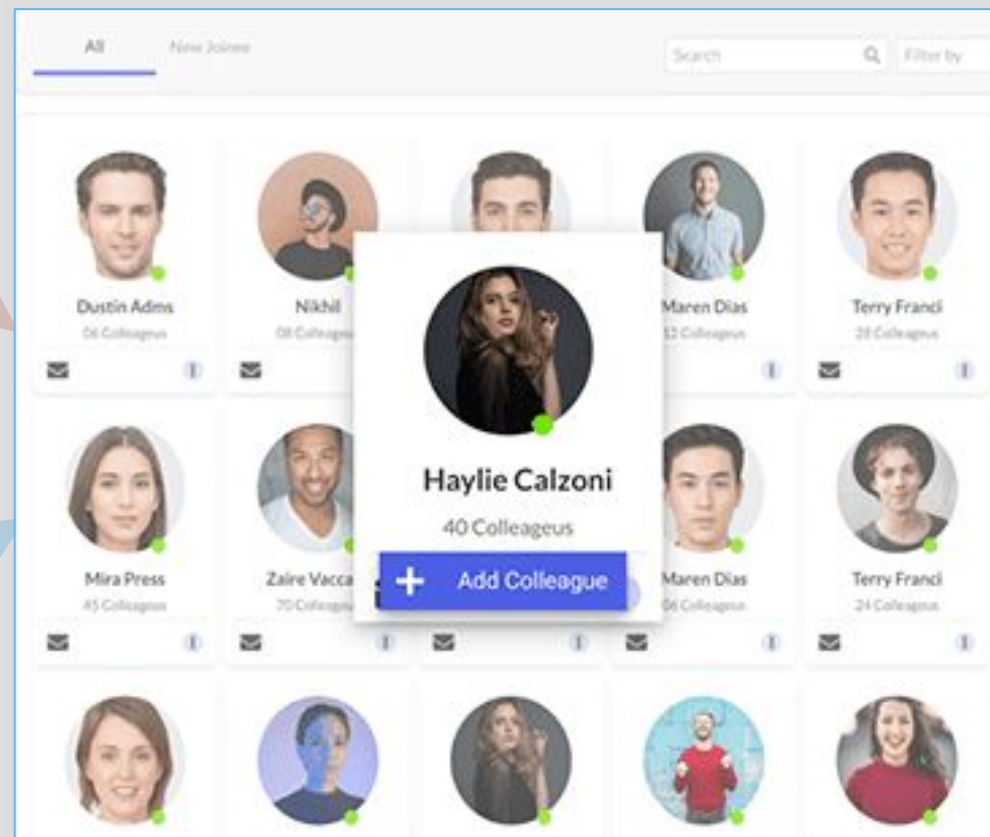
Advanced Employee Directory



Dynamically segment and search users by various components

Search Users by Various Components like Projects, Locations, Documents & Tags

Check all Active Members within the Universal Organisation Directory



Generate a Skill Matrix for Your Employees Based on Their Endorsed Skills

Search Users by Profile Fields like Skills/Hobbies, Contact Info., Work Experience, Employment Details and More

HR Helpdesk



Deliver quick, consistent & intelligent solutions to employee issues & requests

- Direct contact with concerned person
- Get quick response to queries
- Track TAT to know how fast tickets are getting resolved by dedicated teams
- Assign tickets to team members
- Generate tickets via gmail, web form, etc.
- Generate unique internal support team's ID
- Implement a structured employee grievance redressal management process

Helpdesk

Go to Admin Panel

Open (10) Answered (02) My Tickets (01) Overdue (01) Closed Tickets New Ticket Premade Replies

Total 10 Open Tickets Overdue Close Delete

<input type="checkbox"/>	#	Ticket	Date	Subject	Department	From	Priority	Assigned To
<input type="checkbox"/>	01	#872348	12 Sep 2021	Need Assistance with Login	Software Engineer	uKnowwa system	Normal	uKnowwa System
<input type="checkbox"/>	02	#8776576	12 Sep 2021	Review the scripting	Accountant	uKnowwa system	Normal	Devang
<input checked="" type="checkbox"/>	03	#655995	09 Oct 2021	Forgot Password	Tester	uKnowwa system	Normal	uKnowwa System
<input checked="" type="checkbox"/>	04	#655995	02 Oct 2021	Errors in Main frame	Software Engineer	uKnowwa system	Normal	uKnowwa System
<input checked="" type="checkbox"/>	05	#655995	26 Jul 2021	Registration	UIUX designer	uKnowwa system	High	uKnowwa System
<input type="checkbox"/>	06	#87765		Review the scripting	Accountant		Normal	Devang

Efficiency

Timely Response

TAT

Skilled Support

Structured Process

Advance Document Repository System



Create a single, seamless repository for all your company documents & policies

- Document Tree for easy access of permitted documents
- Advanced search for documents with a detailed document view
- Upload all company policies and documents & make them non-downloadable and non-printable
- Check logs to know how many users read the uploaded documents
- Get acknowledgement by employees on documents they've read
- Track deleted documents with a recycle bin

The screenshot displays the 'Add / Edit a folder' interface. It includes a 'Folder Name' field with the text 'Payclip'. Below it is an 'Accessible To' dropdown menu containing 'HR Manager' and 'Employee'. The 'Access' section has radio buttons for 'All', 'Selected' (which is selected), and 'Only Me'. There is an input field for 'Add Employee Id/Name' and a dropdown menu for 'All Access'. Below this is a document upload area with buttons for 'Add Files', 'Start upload', 'Cancel Upload', 'Save All', and 'Delete'. A dashed box indicates the drop zone with the text 'Drop your documents here, Or select Click here to browse'. At the bottom, there is a table showing document details.

Preview	Document Name	Document Type	Date	Upload status	Access Res
<input type="checkbox"/>	XYZ_ghahg121.txt	pdf	02 Oct 2021	<div style="width: 100%; height: 10px; background-color: green;"></div>	Deep p]

eLearning Management System for Learners



Transform the way your team acquires new skills and unleash their potential with gamified experiences

- SCORM-compliant for interactive learning experiences
- Supporting multiple mediums of content for a macro learning approach
- Generate quizzes and certificates to validate learner's expertise
- Course reviews & ratings, and comments and discussions for engaging learners
- Track your team's progress through a customisable dashboard and real-time reports

CMTS QUIZZES

Completed

Page 2 of 2

Question 1: After initiator submits the case, what will be case status?

Choice 1: Awaiting for supervisor approval

Choice 2: Awaiting for RCU decisions

Save

Designing Scalable Systems

Ratings: ★★★★★

Chapter: [Progress Bar]

Progress: 50%

Back

Certificate of Completion

This certificate is proudly presented to
uKnowva System

For successfully completing the training
Advance Software Engineer

Completion Date:
18th Jan 2024

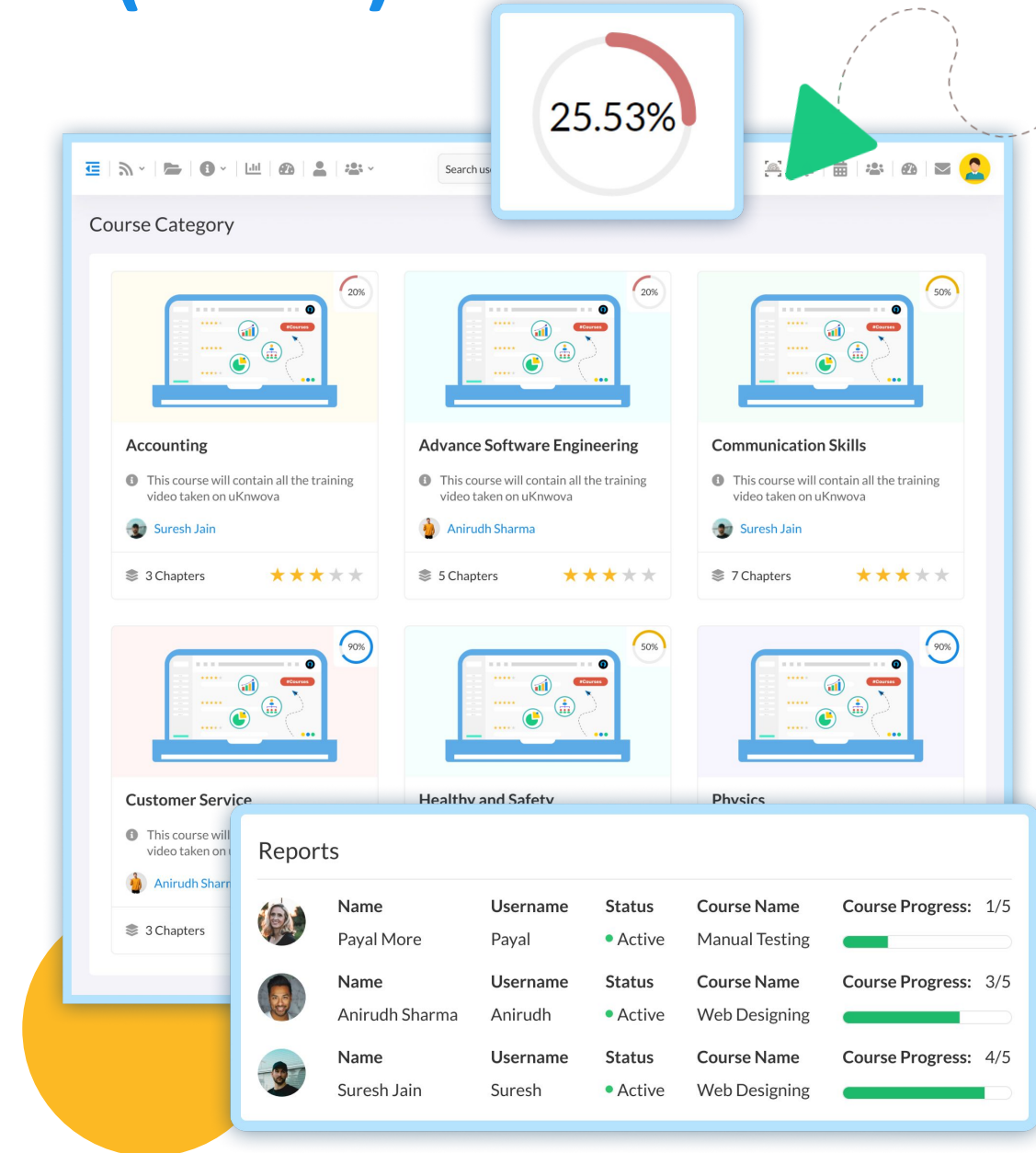
uKnowva

eLearning Management System (eLMS) for Admins



Maximise admin control with structured content quality and configurable access for effective learning experiences

- User access control to define who views and creates the content
- Course catalogues and categories for targeted content discovery
- Structure courses into chapters for a logical understanding of the subject matter
- User-friendly eLMS interface designed for anywhere accessibility
- Personalised learning paths and reusable course templates tailored for individual development plans (IDP) and organisational development (OD)
- Configurable admin control for maximum efficiency and seamless integration with in-built add-ons



Additional Features



Digitally Transform
Complete
Employee Lifecycle



Analytics & Dashboard:

Live reports to interpret and initialise performance & project management.



Easy Integrations:

Smart integrations with favourite apps and tools for seamless user experience.



Mobile Ready:

Access the best HRMS software by uKnowva on the go – anywhere – any time.



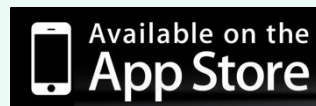
100% Secure:

uKnowva HRMS offers risk-free employee engagement experiences being GDPR-compliant and ISO/IEC 27001:2013 and SOC-2 certified. It also has accreditation from ASCB and IRQAO.

Access on multiple devices across multiple platforms



- Employee Engagement, Anywhere, Anytime
- Available on cloud with 99% uptime
- Accessible on multiple devices like desktop, tabs and mobiles



Search

Go

Sort By: Most Popular

Categories

- Human Resources
- Business Intelligence
- Employee Engagement
- Sales & Marketing
- Accounting
- Customer Support
- Project Management
- Utilities
- Security



Helpdesk/ Support ticketing System
uKnowva Team

★★★★★ Free



Timesheet/Utilization Tracking
Kamran Khan

★★★★★ Call



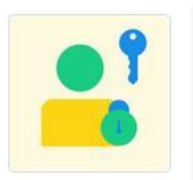
Happiness Meter
Khurram Shaikh

★★★★★ Free



Vendor/Manpower Tracking System
Ninad Ramade

★★★★★ Call



Login Using - Authentication
uKnowva Team

★★★★★ Free

Extension store with




eMudhra Integration



eLMS



Asset Management



Google Analytics
uKnowva Team

★★★★★ Free



Skills & Endorsements
uKnowva Team

★★★★★ Free



Master Login
uKnowva Team

★★★★★ Free

100+ extensions

So that your HRMS can go beyond the HR

Our Clientele



Emerging Enterprises

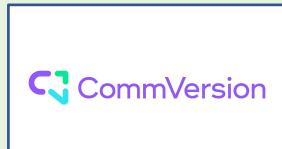


Large Businesses

Our Clientele



Mid-Size
Businesses



Awards & Recognition



Happy Customers



“I personally am enforcing my complete team of 2500 employees to stop sending me emails and communicating with me only through uKnowva. I plan to transfer the complete performance appraisal system and other critical processes also to this platform very soon! Everyone who sees this portal for the first time have commented WOW! We wanted this long time back :)



- **Ganesh Sankaran** | COO & Founder



Happy Customers



We would like to place on record our deep appreciation of the very good work done by everybody in the uKnowva team under Vicky's able guidance.



- **Prince Mishra** | HR Head

Mahindra
AGRI BUSINESS



Happy Customers



uKnowva is really a user friendly HRMS which is comprehensive in nature for all HR functions. Along with HR functions, it offers social intranet too for the employees for more interaction among employees. Overall, it has automated lot of our operational activities which save lot of time and increase our function efficiency.



- **Devi Maheshwari** | Senior Manager- HR



Happy Customers



uKnowva has helped us create a very simple and easy to use Intranet+HRMS system. It works awesome on all devices. We can now interact with all our employees and our franchisee employees as well who are distributed across the world with a click of a button. They helped us create our self-branded Mobile Apps as well. On top of it they have an excellent support team with a very short TAT.



- **Ritika Modi** | Regional President



UNIGLOBE
Travel

Case Studies



uKnowva Elevates Mahindra Powerol's Business Force by Completely Digitising Recruitment and Employee Lifecycle



Increase in pre-boarding efficiency



Increase in centralized database management



Increase in workforce efficiencies



Increase in asset management



Increase in payroll management



Increase in swifter offboarding management

[Read More](#)

Case Studies



uKnowva's Mobile-first PMS Implemented for Kotak Mahindra Bank Employees



Increase in mobile adoption for appraisals



Reduction in TAT for goal setting, self-review, and manager review



Improvement in digital onboarding and joining confirmation process



Improvement in onboarding employee TAT post offer letter release



Improvement in overall efficiency of the onboarding & confirmation process

[Read More](#)

Case Studies



Delhivery leveraged uKnowva HR Tech to spur incredible growth and manage their offroll & adhoc employees



Reduction in attrition



Improvement in financial transparency with vendors



Improvement in onboarding TAT



Improvement in data updation TAT



improvement in exit management TAT



Improvement in attendance management

[Read More](#)

Thank You



FROST & SULLIVAN

2021 Best Practices
Entrepreneurial Company
of the Year Award

for AI in the Talent Technologies Industry



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